## George Carter to the Untenured: "Vote for Option III"

Near the end of the 19 September 2006 "Black Tuesday" faculty governance re-vote meeting in the EFIB, Chairman George Carter put the options facing the faculty on the table. A rhetorical question was then asked by finance professor Tom Lindley. Carter did not waste the opportunity to answer that rhetorical question from Lindley. In doing so, Carter was effectively telling the EFIB's 10 untenured professors how to vote. Here is that dialogue:

Carter: "We have to address the question of the faculty in the department personnel committee -choice between Option I, three committee members, and Option III, Chair only. Any discussion on that?"
Lindley: "Which one would you prefer, George?"
Carter: "Option III."

Those 10 untenured faculty referred to above are listed below:

| John Clark | Finance |
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| Sami Dakhlia | Economics |
| Stephen Haggard | Finance |
| Matthew Hood | Finance |
| John Lambert | International Business |
| Farooq Malik | Economics |
| Akbar Marvasti | Economics |
| Daniel Monchuk | Economics |
| Sean Salter | Finance |
| Weihua Shi | Economics |

Carter's faction needed only about 10 votes to win, including his own vote and that of Associate Dean Farhang Niroomand, another CoB administrator who is not supportive of faculty governance of the personnel committee sort. Additionally, Niroomand -- who was not supposed to know that a re-vote was to occur, held the proxies of Malik and Shi, two of the untenured faculty in the list above. Thus, Carter could use the support of as many of the remaining eight untenured faculty as he could get. Which option did Carter, "the boss," say he preferred?

